

CONTINUING STUDIES

Children's Workshops: Progressive Consequences

SAIC Continuing Studies values arts classrooms in which all individuals are treated with respect, kindness, and understanding. We work together to build and maintain safe, joyful, and rigorous arts learning environments where all community members are able to learn and grow as artists and people. In order to participate in the Children's Workshops, the student and their parent/legal guardian must agree that the student will, at all times, commit to maintaining our safe community and participate in the Progressive Consequences processes as needed.

Progressive Consequences: It is our expectation that youth and adults in SAIC Continuing Studies programs will work together to develop a set of community agreements for their classrooms. These agreements will reflect and uphold the values of our community.

When community agreements are broken, youth and adults work together to discover the root cause of the behavior and problem-solve around a solution that works for all members of the classroom community. In such instances, the following steps will be taken by faculty and classroom assistants (CA).

REMINDER: Your teacher or CA will remind you that your actions do not match your community agreement, or are not safe for your community. We all have moments when we are struggling and need support or reminders. This is your chance to ask for what you need if something is not right for you.

REGROUP: If you do not change your behavior, you will be given a chance to take a short break. *This is a chance to regroup and start fresh.* Depending on your classroom you can either take a five-minute walk with an adult or find a quiet spot to take a moment for yourself.

<u>STEP OUT:</u> If you continue to break the community agreement, or make choices that are not safe for the community, you and your teacher, CA, or an SAIC staff member will step out of the room with you to have a problem-solving conversation. During this conversation, you will try to figure out the cause of your behavior and work together to come up with a solution that works for you and the rest of your classroom community.

<u>OFFICE:</u> If you have been reminded, regrouped, stepped out of the room, and are still breaking the community agreement, or are making choices that are not safe for the community you will be escorted to the office to have a second problem-solving conversation with SAIC staff. *This will include a phone call home to explain what occurred in class and the solution that you came up with.*

TRY AGAIN TOMORROW: If you return to your classroom and still continue the behavior, you will not be able to rejoin the other students in the program for the rest of the class and your parents or guardian will be notified. You will either be sent home or will wait in the office until program dismissal.

Exceptions: Any physical violence, bullying, or behavior that causes safety concerns or significant harm (as defined by the instructor) may lead to the student being brought straight to the office and/or permanently removed from the class.

SAIC reserves the right to suspend or dismiss any student who does not abide by the expectations listed above.