

Senior Lecturer Policy

Recognizing the benefit to the SAIC community of relationships with certain professionals who teach a limited number of courses at the School, the Dean of Faculty may confer the title of “Senior Lecturer” on a lecturer in any department or program. The title of Senior Lecturer is intended for those lecturers whose expertise is highly specialized, who may be fully employed elsewhere, and/or whose professional practice outside the School is exceptional. It is anticipated that in general a Senior Lecturer would only teach one or two classes per year for SAIC.

Exemption from Service Limitation. Senior Lecturers are not subject to the service limit applicable to lecturers hired in Fall 2017 or later which limits part-time faculty in the lecturer rank to teaching at SAIC for a maximum of eight (8) years from their initial hire date. The conferring of this title of “Senior Lecturer” is not associated with any other benefits or salary increases. Thus, apart from the exemption from the service limitation, Senior Lecturers are accorded the same terms and conditions of employment as Lecturers.

Process to Confer/Revoke Title. The Department Chair may petition the Dean of Faculty to confer the title of Senior Lecturer on a lecturer in any year for a lecturer hired prior to Fall 2017 or prior to a lecturer’s seventh year of teaching at the School for lecturers hired in Fall 2017 or later by submitting to the Dean a written request, accompanied by a current CV and any other documentation deemed relevant to the request. The Chair’s petition is not subject to a committee process. The Dean of Faculty, based on the Chair’s petition or on their own accord, may confer the title of “Senior Lecturer” on a lecturer. The Dean of Faculty also may revoke the title of Senior Lecturer in an exercise of their discretion. The Dean of Faculty’s decision with respect to both conferring and revoking the title of Senior Lecturer is final.

Multi-Year Contracts. Senior Lecturers are not eligible for multi-year contracts. See section 3.e. of the Policy and Procedures for Multi-Year Contracts for Lecturers.

Promotions. Senior Lecturers may seek promotional opportunities as eligibility permits.

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