Culture of Respect: Healthy Relationships and Sexual Misconduct Prevention

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Talking about Sexual Misconduct...
Empathy
Our Community Values

• We care about students!
• We will not tolerate any form of Sexual Misconduct (Sexual Harassment, Sexual Assault, Domestic/Dating Violence, and Stalking)
• We want students to be aware of our policies and resources
• As members of the SAIC community, we all have a responsibility to take care of ourselves and to help each other.
Policy Review
- **Sexual Harassment:** Any unwelcome sexual advance, request for sexual favor, or conduct of a sexual nature when...
- **Sexual Assault:** Sexual Contact and/or Intercourse without Consent
- **Domestic Violence:** includes sexual or physical abuse or the threat of such abuse by a current or former spouse, intimate partner, or family member
- **Dating Violence:** includes sexual and/or physical abuse or the threat of such abuse by a person who is or has been in a romantic or intimate nature
- **Stalking:** unwelcome monitoring, observing, surveilling, threatening, or communicating to or about a person, or interfering with a person’s property
What is Affirmative Consent?

CONSENT

IT'S SIMPLE AS TEA
Affirmative Consent

Consent represents the cornerstone of a respectful and healthy intimate relationship.

SAIC strongly encourages its community members to communicate—openly, honestly, and clearly—about their actions, wishes, and intentions when it comes to sexual behavior, and to do so before engaging in sexual conduct.

YES MEANS YES
Age of Consent

• ...in Illinois is 17.
• Under our policy, anyone under the age of 17 cannot consent to sexual activity.
• Therefore, if you engage in sexual activity with someone who is under the age of 17, even if you are also under 17, then you have violated our sexual assault policy, the law, are subject to sanctions.
• Making or distribution of images depicting or involving a child under the age of 18 is illegal in Illinois
Retaliation against anyone reporting, participating in, or thought to have reported or participated in, a good faith allegation or investigation regarding Sexual Misconduct is also prohibited.
How to get...
Resources and Reporting

More info about getting help and making a report:  
www.saic.edu/lifeatsaic/stopsexualviolence

Students should be aware that electronic reporting is now available: www.saic.edu/reportsexualviolence
To whom do students report these issues?

Off-Campus Resources

- Rape Crisis Centers
- Sexual Assault Hotline
- Domestic Violence Hotline
- Law Enforcement

On-Campus Resources:

- Office of Student Affairs (Director of Student Conflict Resolution, Deans on Call, Res Life Staff)
- Continuing Studies Staff
- Campus Security
Bystander Intervention

As bystanders witnessing a concerning situation, we can:

- Intervene (if it is safe) – speak up!
- Intervene with a buddy - being with others is a good idea when a situation looks dangerous

Ways to Intervene:
- Ask if everything is ok
- Distract one or both parties
- Ask the person if they want to leave and then make sure that they get home safely
We all have a responsibility to make SAIC a safe and supportive community!
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Thank you!