

NTT Faculty Additional Compensation ("Day Rate") Policy

8/16/26

Day rate shall be paid to lecturers and adjuncts for all meetings and training approved by the Employer in excess of those already included within the standard per course rates. Professional development opportunities shall not be paid at a day rate. With respect to training, all mandatory training of Employer shall be included within the standard per course rates and not paid at a day rate. Standard per course rates also include one department meeting per semester (regardless of the number of courses taught). Unionized Faculty Members may choose to participate in additional department meetings but the Employer shall not have any obligation to pay a day rate for such meetings.

The day rate shall be in the amount of \$165 for a half day (meetings of less than 4.5 hours) and \$330 for full day rate for meetings more than 4.5 hours in length.

Expenses should be charged to the department.