

Illinois Preventing Sexual Violence in Higher Education Act Annual Report

November 1, 2020

As an internationally renowned school of art and design, the School of the Art Institute of Chicago's ("SAIC") mission centers on its passion to provide excellence in the delivery of a global education in visual, design, media, and related arts through an assembly of a diverse and inclusive campus community. SAIC's core values – exploration, meaning and making, artists and scholars, and Chicago – all revolve around a sense of community values and care for one another.

SAIC is committed to preventing all forms of sexual misconduct such as sexual violence, domestic violence, dating violence, and stalking. In its commitment to prevent sexual misconduct, SAIC has policies in place to help foster a safe and nondiscriminatory environment and campus community built on trust, mutual respect, and accountability. SAIC's *Policy Prohibiting Sexual Assault, Domestic Violence, Dating Violence* outlines resources available to students, faculty, and staff, such as: on- and off-campus advocacy and emotional support, counseling and health services and wellness visits, interim protective measures, including flexibility to change housing and working arrangements, and channels for pursuing a complaint resolution process, as well as a criminal charge or action. SAIC encourages all members of its community to continue to work together to help end all sexual misconduct.

Furthermore, this Report is prepared pursuant to the requirements of the Illinois Preventing Sexual Violence in Higher Education Act ("Act"). Because this Report was prepared for a specific purpose, in accordance with the specifications and definitions of the Act, it is possible that information in this Report may not appear to be precisely aligned with similarly reported information. For example, the definition of "Sexual Violence" in the Act is different than the definition of "Sexual Offense" for purposes of SAIC's compliance with the Jeanne Clery Disclosure of Campus Security Policy and Campus Crime Statistics Act ("Clery Act"). It is also important to note that this Report includes information reported from January 1, 2019 through December 31, 2019.

In summary, SAIC recommends that this Report be read carefully and in its entirety to understand the full context of the Report. Further, clarification regarding the reporting requirements and appropriate data collection was solicited via the Chicagoland Title IX Consortium during and following the Consortium meeting with representatives of the Illinois Attorney General's Office on September 15, 2017. To date, no additional clarification has been given by the Attorney General's Office.

Preventing Sexual Violence in Higher Education Act Annual Report

Form

Name of Higher Education Institution: The School of the Art Institute of Chicago (“SAIC”)

Completed By/Primary Contact: Lumturije “Luma” Akiti

Address: 116 S. Michigan Avenue, Chicago, IL 60603

Phone Number: 312-499-4165

Email Address: lakiti@saic.edu

PART A

Provide one copy of the most recent version of each of the following documents:

- The higher education institution’s comprehensive policy (*see* 110 ILCS 155/10); and
- The higher education institution’s concise, written notification of a survivor’s rights and options under its comprehensive policy (*see* 110 ILCS 155/15).

PART B

I. Campus Training, Education and Awareness

A. Student Primary Prevention Programming

Identify any and all institutional actions and strategies intended to prevent sexual violence before it occurs by means of changing social norms and other approaches, including, without limitation, training programs, poster and flyer campaigns, electronic communications, films, guest speakers, symposia, conferences, seminars or panel discussions that occurred during the 2019 calendar year. *See* 110 ILCS 155/30(b). If necessary, append additional pages.

Program name	Type/description	Date(s)	Location(s)	Target audience	Number of attendees
Student Orientation: Title IX Training	The Student Orientation Title IX training informs students about Title IX and Title IX-related policies implemented by SAIC.	1/23/2019	On-campus location	All incoming first-year students and transfer students	All incoming SAIC students
Sexual Assault Awareness Month Programs	Campus-wide email to campus community about Sexual Assault Awareness Month programs and events.	4/1/2019	Distributed across campus	SAIC campus community	SAIC campus community
Sexual Assault Awareness Month Programs	The Sexual Assault Awareness Month tabling was aimed at providing sexual assault resources and information.	April 2019	On-campus location	SAIC campus community	SAIC campus community
Sexual Assault Awareness Month Programs	Title IX Lunch & Learn	4/12/2019	On-campus location	SAIC campus community	SAIC campus community
Sexual Assault Awareness Month Programs	A 30-minute screening of Surviving R. Kelly, followed by a panel discussion of distinguished artists and activists, Scheherazade Tillet (MA 2005), Jim DeRogatis, Natalie Moore, and undergraduate student Nia Scott, about how artists and activists have worked together to bring justice to survivors of R. Kelly in Chicago.	4/15/2019	On-campus location	SAIC campus community	SAIC campus community

Sexual Assault Awareness Month Programs	In partnership with Awakenings, which is dedicated to making visible the artistic expression of survivors of sexual violence, Awakenings Art Hour aims to create an open space of self-guided art making for survivors, trauma workers and volunteers, allies, and anyone affected by sexual violence. The event welcomes self-exploration, healing, solidarity, community building, and self-care through art making. At Awakenings Art Hour, members from Awakenings will convene with the SAIC community to participate in a collaborative fibers project. Survivors and allies will work together in solidarity, using string, yarn, and other fabrics to wrap and cover a 32-foot rope.	4/16/2019	On-campus location	SAIC campus community	SAIC campus community
Sexual Assault Awareness Month Programs	Denim Day: students, staff, and faculty wear denim in recognition of DVAM.	4/24/2019	On-campus location	SAIC campus community	SAIC campus community
Sexual Assault Awareness Month Programs	2 nd Annual Take Back the Night event that included a rally and march followed by performances by SAIC community members and an open mic night.	4/24/2019	On-campus location	SAIC campus community	SAIC campus community

Sexual Assault Awareness Month Programs	The “Standing Silent Witness” event was sponsored by the Rape Victim Advocates (RVA) and included volunteers standing silently for one hour while wearing shirts bearing the stories of sexual assault survivors to represent “breaking the silence” about sexual violence.	4/26/2019	On-campus location	SAIC campus community	SAIC campus community
Online Title IX Course: Sexual Assault Prevention	“Sexual Assault Prevention” is an online wellness course that educates students on the following content areas: (1) healthy relationships, communication, and consent; (2) sexual assault, relationship violence, and stalking; (3) risk awareness and reduction strategies; (4) bystander intervention and social norms; and (5) campus policies and support resources.	7/16/2019	Online training course	All new, incoming undergraduate students, and all returning sophomores	All incoming SAIC students

Online Title IX Course: Sexual Assault Prevention (Grad)	“Sexual Assault Prevention (Grad)” is an online wellness course that educates students on the following content areas: (1) healthy relationships, communication, and consent; (2) sexual assault, relationship violence, and stalking; (3) risk awareness and reduction strategies; (4) bystander intervention and social norms; and (5) campus policies and support resources.	7/16/2019	Online training course	All junior, senior, and new graduate students	All incoming SAIC students
Student-Staff Title IX Training	All 2019-20 Resident Assistant staff are trained on specific details of Title IX reporting and response protocol.	8/14/2019	On-campus location	2019-20 Resident Assistant Staff	All 2019-20 Resident Assistant Staff
New International Students Orientation	Presentation, “Culture of Respect: Healthy Relationships and the United States” for all incoming, undergraduate, international students.	8/21/2019	On-campus	International Students	All Undergraduate International Students
Student-Staff Title IX Training	All 2019-20 student Orientation Leaders are trained on resources, procedures, and policies related to sexual violence, domestic violence, dating violence, and stalking.	8/26/2019	On-campus location	2019-20 Student Orientation Leaders	All 2019-20 Student Orientation Leaders

Student Orientation: Title IX Training	All new, incoming students are educated about SAIC's policies related to sexual assault, domestic violence, dating violence, stalking, prevention, and consent.	8/26/2019	On-campus location	All new, incoming students	All incoming SAIC students
Domestic Violence Awareness Month Programs	Campus-wide email was distributed to the campus community to inform students, faculty, and staff about Domestic Violence Awareness Month programs and events.	10/1/2019	Distributed across campus	SAIC campus community	SAIC campus community
Domestic Violence Awareness Month Programs	Sex Fest: Positively Sexy: program is dedicated to educating students about sexual health, sexual intimacy, gender, and sexuality.	10/2/2019	On-campus locations	SAIC campus community	SAIC campus community
Domestic Violence Awareness Month Programs	A 60-minute workshop on intimate partner violence and the different forms it can take, the centrality of power and control, and the cycle of abuse. Together with our campus partner, Life Span, we will explore what violence might look, feel, and sound like—whether we are personally experiencing it and/or supporting another person—and the various ways we can work to break cycles of personal and structural violence.	10/8/2019	On-campus location	SAIC campus community	SAIC campus community

Domestic Violence Awareness Month Programs	Community Conversation on Interpersonal Violence and Available Resources: A panel discussion addressing domestic and dating violence and resources available to survivors.	10/21/2019	On-campus location	SAIC campus community	SAIC campus community
Domestic Violence Awareness Month Programming	A 60-minute workshop on specific things you can say and do if somebody discloses to you they experienced sexual misconduct. Porchlight Counseling Services shared guidelines on how allies can be proactive in supporting survivors.	10/24/2019	On-campus	SAIC campus community	SAIC campus community
Domestic Violence Awareness Month Programming	Wear Purple for Domestic Violence Awareness: SAIC invited all students, faculty, and staff to wear purple, the color of Domestic Violence Awareness Month, which symbolizes peace, courage, survival, and dedication to ending domestic and dating violence.	10/25/2019	On-campus location	SAIC community	SAIC community
Domestic Violence Awareness Month Programming	Healthy Relationships Workshop Pop-Up Art Show: Artful experience as our student artists showcase their work in recognition of Domestic Violence Awareness Month.	10/29/2019-10/30/2019	On-campus location	SAIC community	SAIC community

B. Employee Training (*optional*)

Identify any and all training provided to higher education institution employees who, with respect to reports of sexual violence, domestic violence, dating violence or stalking: (1) receive student reports, (2) refer or provide services to survivors or (3) participate in the complaint resolution procedure. *See* 110 ILCS 155/30(c). If necessary, append additional pages.

Program name	Type/description	Date(s)	Location(s)	Target audience	Number of attendees
Professional Staff Training	New Faculty Orientation Title IX Training	1/16/2019	On-campus location	All new faculty	All new faculty
Professional Staff Development	NASPA Sexual and Relationship Violence Response and Prevention Standing Meeting	2/22/2019	Off-campus location	Student Affairs	SAIC staff members
Professional Staff Development	40-Hour Sexual Assault Crisis Intervention Training	4/8/2019	Off-campus location	Confidential Advisors	SAIC staff member
Professional Staff Training	Academic Advisor Title IX training about SAIC's policies, procedures, and reporting protocols.	8/21/2019	On-campus location	Academic Advisors	SAIC staff members
New Faculty Orientation	"What You Need to Know about Title IX & Sexual Misconduct" presentation about sexual misconduct reporting obligations, confidential resources, policies and procedures, resources & information, and reporting options.	8/22/2019	On-campus location	New faculty	All new faculty
Professional Staff Training	Office of Student Affairs staff annual Title IX training about sexual misconduct, policies and procedures, reporting obligations & protocol, and confidential resources.	9/11/2019; 9/20/2019	Off-campus location	Office of Student Affairs staff	All OSA staff

Professional Staff Training	Husch Blackwell, LLP. provided annual Title IX and VAWA training to all staff and faculty serving as investigators and adjudicators in Title IX and VAWA reports and cases.	9/12/2019	On-campus location	Title IX investigators, adjudicators, and support resources	SAIC staff members
Professional Staff Training	The Title IX Conduct Board Training is an annual training of all faculty and staff who serve on the Title IX Conduct Board to adjudicate Title IX & VAWA reports and cases.	9/27/2019	On-campus location	Conduct Board members	All SAIC conduct board members
Professional Staff Training	Confidential Resources (Counseling Services, Health Services, and Confidential Advisor) annual Title IX training about sexual misconduct, policies and procedures, and responding to survivors of sexual misconduct.	10/15/2019	On-campus location	Confidential Resources	Counseling Services & Health Services staff, and Confidential Advisor
Employee Preventing Sexual Misconduct Online Course	All new and existing employees are trained via an online, Title IX course about preventing sexual misconduct.	1/1/2019 – 12/31/2019	Online training course	All new employees	All new employees

II. Reports

Identify the total number of reports made to the following groups of individuals in the 2019 calendar year. If a higher education institution is aware that a student reported an incident more than once, it may provide an explanation for this or any other additional information regarding its reports in Part C below. *See* 110 ILCS 155/25 and 110 ILCS 205/9.21(b).

	Reports to the Title IX coordinator/responsible employees	Reports to confidential and anonymous resources¹
Sexual violence²	7 ³	4
Domestic violence	0 ⁴	0
Dating violence	1 ⁵	2
Stalking	1 ⁶	7

A. Responses to Reports to the Title IX Coordinator or Responsible Employees

Of the total number of reports or disclosures made to the Title IX coordinator or responsible employees at the higher education institution (identified in Part B, Section II), please report the number of times the following occurred:

¹ Reports to confidential and anonymous resources may be duplicates of reports to the Title IX Coordinator and responsible employees.

² Reports are based on the definition of “Sexual violence” provided by the Illinois Preventing Sexual Violence in Higher Education Act.

³ The School of the Art Institute of Chicago (hereinafter “SAIC”) reports 11 sexual violence incidents that occurred within the geographic areas defined by the Clery Act (C.F.R. § 668.46(a)).

⁴ SAIC reports 0 domestic violence incidents that occurred within the geographic areas defined by the Clery Act (C.F.R. § 668.46(a)).

⁵ SAIC reports 3 dating violence incidents that occurred within the geographic areas defined by the Clery Act (C.F.R. § 668.46(a)).

⁶ SAIC reports 8 stalking incidents that occurred within the geographic areas defined by the Clery Act (C.F.R. § 668.46(a)).

	Survivor requested not to proceed with the complaint resolution procedure⁷	HEI investigated allegation⁸	HEI referred allegation to local or State law enforcement⁹	HEI resolved allegation through complaint resolution procedure¹⁰
Sexual violence	7	7	2 ¹¹	0
Domestic violence	0	0	0	0
Dating violence	1	1	0	0
Stalking	1	1	0	0

B. Complaint Resolution Procedure Outcomes

Of the total number of reports reviewed through the complaint resolution procedure, identify the number of students who received the following outcomes. Please provide a description of the other types of discipline students received for violating the comprehensive policy in Part C of this report.

⁷ For reporting purposes, “Survivor requested not to proceed with the complaint resolution procedure” includes survivor’s request not to proceed with a formal resolution process as described and provided by SAIC’s comprehensive policy prohibiting sexual violence, domestic violence, dating violence, and stalking. *See Exhibit 1 (detailing SAIC’s comprehensive Policy Prohibiting Sexual Assault, Domestic Violence, Dating Violence, and Stalking).*

⁸ “HEI” refers to Higher Education Institution. For reporting purposes, “HEI investigated allegation” includes preliminary inquiries, intake meetings, and investigations into a report(s) of sexual violence, domestic violence, dating violence, and/or stalking.

⁹ SAIC offers referrals to local law enforcement to all reporting parties of sexual violence, domestic violence, dating violence, and stalking. *See Exhibit 2 (detailing SAIC’s written notification of a survivor’s rights, options, and resources).*

¹⁰ For reporting purposes, “HEI resolved allegation through complaint resolution procedure” includes a formal resolution process as described and provided by SAIC’s comprehensive policy prohibiting sexual violence, domestic violence, dating violence, and stalking. *See Exhibit 1 (detailing SAIC’s comprehensive Policy Prohibiting Sexual Assault, Domestic Violence, Dating Violence, and Stalking).*

¹¹ SAIC referred 2 reports to local or state law enforcement.

	Found not responsible for violation of comprehensive policy¹²	Dismissed/expelled¹³	Suspended¹⁴	Otherwise disciplined
Sexual violence	0	0	0	0
Domestic violence	0	0	0	0
Dating violence	0	0	0	0
Stalking	0	0	0	0

¹² For reporting purposes, “Found not responsible for violation of comprehensive policy” includes a formal resolution process involving an adjudication of a report(s) of an incident of sexual violence, domestic violence, dating violence, and/or stalking as provided by SAIC’s comprehensive policy prohibiting sexual violence, domestic violence, dating violence, and stalking. *See Exhibit 1 (detailing SAIC’s comprehensive Policy Prohibiting Sexual Assault, Domestic Violence, Dating Violence, and Stalking).*

¹³ For reporting purposes, “Dismissed/expelled” is considered a sanction as a result of a formal resolution process involving an adjudication of a report(s) of an incident of sexual violence, domestic violence, dating violence, and/or stalking as provided by SAIC’s comprehensive policy prohibiting sexual violence, domestic violence, dating violence, and stalking. *See Exhibit 1 (detailing SAIC’s comprehensive Policy Prohibiting Sexual Assault, Domestic Violence, Dating Violence, and Stalking).*

¹⁴ For reporting purposes, “Suspended” is considered a sanction as a result of a formal resolution process involving an adjudication of a report(s) of an incident of sexual violence, domestic violence, dating violence, and/or stalking as provided by SAIC’s comprehensive policy prohibiting sexual violence, domestic violence, dating violence, and stalking. *See Exhibit 1 (detailing SAIC’s comprehensive Policy Prohibiting Sexual Assault, Domestic Violence, Dating Violence, and Stalking).*

PART C

Use this space to provide any explanations or clarifications for information and data provided as part of the report. (Append additional pages as necessary.)

See corresponding footnotes under “Part. B., II. Reports, A-B”.