



Lecturer Two-Year Contracts and Adjunct Three-Year Contracts Beginning in AY 2021-22 Frequently Asked Questions

Existing Multi-Year Contracts

Q: What will happen to existing multi-year contracts (MYCs) that began before Academic Year 2021-22?

A: If a faculty member is currently on a MYC, this contract remains in place until it's fulfilled; however, the guarantee has been reduced to one-course as discussed in detail below.

Q: What is the course guarantee on existing adjunct MYCs?

A: Adjunct faculty who teach at the undergraduate level and who are on a multi-year contract (MYC) have a one-course guarantee. Adjunct faculty who teach graduate-level courses only and who are on a MYC retain the standard two-course or three-course guarantee in their MYC. As outlined in the [Policy and Procedures for Multi-Year Contracts for Adjunct Faculty](#), Section 7.b., if an adjunct on a MYC experiences the cancellation of their guaranteed course or courses due to low enrollment, they will be paid their PCR (and owe the School a course at a later date). They will receive the standard Course Cancellation Fee of \$500 for each non-guaranteed course that is canceled due to low enrollment according to the terms of the [Course Cancellation Policy](#).

Q: What is the course guarantee on existing lecturer MYCs?

A: Lecturers who teach at the undergraduate level and who are on a multi-year contract (MYC) have a one-course guarantee. Lecturers who teach graduate-level courses only and who are on a MYC retain the standard guarantee in their original MYC. As outlined in the [Policy and Procedures for Multi-Year Contracts for Lecturers](#), Section 7.b., if a lecturer on a MYC experiences canceled courses due to low enrollment, they will receive the standard Course Cancellation Fee of \$500 for each canceled course according to the terms of the [Course Cancellation Policy](#).

Q: If a faculty member who is on an existing MYC, and who previously only taught graduate-level classes, subsequently teaches an undergraduate-level course, will there be a change to their course guarantee?

A: Provided that SAIC meets its revised enrollment goals, faculty members who were on existing MYCs and taught only graduate-level courses during the 2019-20 Academic Year will retain their standard two-course or three-course guarantees, even if they taught one or more courses at the undergraduate-level during the 2020-21 Academic Year and, if applicable (i.e., are in the second or third year of MYC), are scheduled to teach one or more courses at the undergraduate-level during the 2021-22 or 2022-23 Academic Years.



New Two-Year and Three-Year Contracts beginning in AY 2021-22

Q: Will new MYCs be issued in Academic Year 2021-22?

A: No standard MYCs will be issued for the 2021-22 Academic year. However, adjuncts and lecturers who were either in the final year of an existing MYC (up for renewal) or were up for reconsideration will be reviewed for a special two-year contract (lecturers) or three-year contract (adjuncts) with a one-course guarantee. Such part-time faculty members will be notified of the contract decisions on or about February 15, 2021.

Q: What will the course guarantees be on the new two-year contracts for lecturers and three-year contracts for adjuncts?

A: These two-year and three-year contracts will contain a one-course guarantee. If the guaranteed course is canceled due to low enrollment, adjuncts will be paid their PCR (and owe the School a course at a later date), and lecturers will receive the standard Course Cancellation Fee of \$500 for the canceled course according to the terms of the [Course Cancellation Policy](#).